

SVSU College of Education External Advisory Board meeting

December 9, 2022 at SVSU in GN297 at 7:30 a.m.

Attendance: Tamara Barrientos (SVSU), Steve Bigelow (Bay City Public Schools), Matt Cairy (Freeland), Colleen D'Arcy (SVSU), Mit Foley (Saginaw Public School District), Shawn Hale (Bullock Creek), Grant Hegenauer (Frankenmuth), Tara Mager (Clare-Gladwin ISD), Scott Sawyer (Saginaw Intermediate School District), Mike Sharrow (Midland Public Schools), Carl Sztuczko (SVSU), Anne Tapp (SVSU), Mike Vieau (Bay-Arenac ISD), Jill Waliczek (SVSU)
Unable to attend: James Tarr (SVSU COE Dean)

Colleen welcomed everyone and we did brief intros

- Brief overview of Data Day
 - Emphasized making revisions based on feedback

Clinical update (Carl)

- Fall 2022
 - Mark Whelton (Bridgeport Superintendent) did a session for Student Teachers on understanding their contract. October seminar.
 - Host teacher workshop
 - Job fair
 - Next Friday is Winter 23 ST orientation
 - Breakout sessions on understanding continuous improvement
 - Presenters include: Melanie Allen from Freeland, Brian Campbell from Garber High School
- Winter 2023 – ST of new grade bands
 - Increase in number of weeks for elementary
- Secondary is revising to grade bands for future
- Update on stipends
 - Long term sub position is what is defined in your local agreement
 - Discussion about long term...

Debbie Lively talked about our candidates being in field for an entire day once a week for eight weeks. She thanked EAB members for allowing us to do that.

Jill Waliczek – Educational Leadership

- Principalship program
 - Charts around the room with titles of each course in the program: Leading School Improvement; Action Research; Data Informed Decision Making; School Management and Legal Environment; Leader Impact on Student Achievement Curriculum-Instruction-Assessment; Leading Org Change; Teacher Evaluations and Capacity Building; School, Family, and Community Outreach; Ethics, Diversity and School Leadership
 - Asked participants for input - jot down notes on each chart in pairs.
 - What do new principals need to know?
 - If you could only choose 6 courses, what would they be?
 - Discussion

Dismissal 8:50 a.m.



External Advisory Board Meeting

December 9, 2022
Gilbertson Hall GN297
7:30 – 9:00 a.m.

Agenda

Welcome

- Update on Data Day
Colleen D’Arcy
- Update Clinical
Carl Sztuczko
- Update on Educational Leadership
Jill Waliczek

Next Meeting: March 2023

SIGN IN

External Advisory Board

December 9, 2022

Name

SHAWN HAW - BULLOCK CREEK
MIKE VIEAU - BAY-ARENAC ISD
Anne Tapp - SVSU
Jill Waliczek - SVSU
CARE SZTUCKA - SVSU
Debbie Lively SVSU
Scott Sawyer SISD
MATT CAELY FRODOAN CSD
STEVE BIGELOW BAY CITY PUBLIC SCHOOLS
GRANT HEGONANEN FRANKENMUN SD
Colleen D'Arcy - SVSU
Tamara Barrientos - SVSU
MIT FOLEY - SPSD
Mike Sharrow MPS
Tara Mager CGRESO



Leading School Improvement

SEE ORG. CHANGE

- MICIP -

* Protocols to facilitate process

* Systems Work Stakeholders MUST be included with voice:

→ families / board members / support staff

* Ongoing, live / organic plan / process

• CULTIVATING COMMUNITY SUPPORT

- CREATE MEANINGFUL / MEASURABLE GOALS

- OWN YOUR GOALS / TALK ABOUT REGULARLY



Action Research

Identifying & Solving Problems of Practice

- Theory of Action
- Data Gathering
- Root Cause
- Possible drivers for change
- Implementation

- BUILDING NETWORK
- USING ^{EXPERIENCES OF} OTHERS IN Your POSITION
- INTERSECTION OF THEORY & PRACTICE
- FIND THE PROBLEM - DO SOMETHING ABOUT IT
- VARIABLES
- WORKING W/ COMPLEX SYSTEMS
& AMBIGUITY
- Communities of practice



Data Informed Decision Making

- Data Teams
- Data Literacy
- Data Sets
- Data Protocols

* Street data that is student-centered
- look, sound, feel to promote deeper learning

SEL
SP. ED.
ENROLLMENT
TRENDS
\$
TEACHING STAFF
& COMMUNITY

DATA MGT

COMMUNICATING DATA / WHY WE TAKE NEXT STEPS...

- RELATION TO FINANCE < \$ FEELINGS
WHAT CAN BE DONE



School Management + The Legal Environment

- Operations
- Facilities
- Safety
- Legal

→ BIDDING

- ⊗ SAFETY SECURITY ⊗
- ⊗ Coordination of LOCAL Agencies

FERPA

- STUDENT RIGHTS!
- ADVOCATES

★ ★ BOARD POLICY ★ ★ (ALIGNED HANDBOOKS)

- CONTRACTS
- LIABILITY

- TITLE IX
- TITLE VII

LAW - COURT DECISIONS

- SEARCH & SEIZURE!
- DUE PROCESS!

• Special education → MDR / services / LRE
- 504 Plans



Leader Impact on Student Achievement Curriculum-Instruction- Assessment

- AGREE * Street data
- Focus on INSTRUCTION / MEANINGFUL ASSESSMENT
(NOT TOO MUCH)
- MANAGEMENT IS HUGE PRK / NOT MOST IMPORTANT
(LEADERSHIP IS)
- ALIGNMENT
- DATA ^{Influence?} Drive → How to interpret
- BEST PRACTICES → MARZANO, FIM, DANIELSON, ETC.
- RESOURCE DISTRIBUTION
- MANAGER V. INSTRUCTIONAL LEADER



Leading Org. Change

- Change Management
- Change Theory & Process
- Ensure voice of stakeholders → You are there to serve the community
- Why?
- COMM. Support - Two Way Communication IMPORTANT
- WORKING WITH DISTRICT POLITICS
- \$
- WORKING W/ OTHER BUILDINGS
- STRATEGIC PLAN
- COACHING/INSTRUCTIONAL Revolvs → "Look fors" connected to MICIP
- PLC STAFF IMPROVEMENT
- Hexagon Tool → Very important
- Communities of practice → Do you have the structures/elements to make change?
- Elements of adult learning → Adaptive Schools
- IDENTIFY EARLY ADOPTERS / LEAD CHANGE



this is part of leading org change

Teacher Evaluations & Capacity Building

- Focus on Positives
- Assess + Coach Quality Instruction
- UNDERSTAND EVAL. LAW
- UNDERSTAND WHAT GOOD EVALUATION IS.

• REFLECTION

• MULTIPLE OBSERVATIONS "Focus" → LEARNING WALKS
→ Full Hour
→ ETC.

• STAFF Development → DRIVES P.D.

• TLT → TEACHERS LEARNING TOGETHER → Culture/will?
- What skills/
Knowledge needs
growth?

• MOVING UP OR OUT - IDPS, MID YEAR, MENTORSHIP,
PD, PLAN OF IMPROVEMENT



School, Family & Community Outreach

- Stakeholders
- Family & Community Engagement
- Know Your Community
- Advocate Your Community To Move Where They Need To
- WILLING TO BE AVAILABLE / ACTIVE IN (COMMUNITY)
↳ STAFF / STUDENTS
- BE PRESENT
- BE VISIBLE
- PARTICIPATE IN COMM. ORGANIZATIONS & EVENTS
- Provide Examples of "Success"
- SERVICE LEARNING / WBL



Ethics, Diversity + School Leadership

- Ethical Decision Making
- DEI
- PLC / Collaborative Teams
- Promotion of ETHICS → FERPA!
- Promotion of Diversity → Inclusion, Staff Recruitment,

- DEI
- COMMUNITY POLITICS
- SEL TIES
- INTEGRITY
- ULTIMATE WHY
- Pedagogy of Poverty → Lifting all students to high expectations